



CANNON BUILDING
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**STATE OF DELAWARE
BOARD OF NURSING**

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PUBLIC MEETING NOTICE:	BOARD OF NURSING Meeting Minutes
DATE AND TIME:	Wednesday, June 11, 2014 at 9:00 a.m.
PLACE:	Cannon Building, Second Floor Conference Room A 861 Silver Lake Blvd., Dover, DE 19904
Minutes Approved:	Approved

MEMBERS PRESENT

Robert Contino, RN, President, Nurse Education Member
Pamela Tyranski, RN, Vice-President, RN Member
Delphos Price, APN Member
Harland Sanders, Jr., Public Member
Dianne Halpern, RN Member
Madelyn Nellius, Public Member
David Salati, RN Member
Mary Lomax, Public Member
Lyron Deputy, RN Member

DIVISION STAFF/DEPUTY ATTORNEY GENERAL PRESENT

Pamela Zickafoose, Executive Director
Sheryl Paquette, Administrative Specialist III
Jennifer Singh, Deputy Attorney General

MEMBERS ABSENT

Tracy Littleton, LPN Member
Kathy Bradley, LPN Member
Victoria Udealer, RN Member

ALSO PRESENT

Vera Sitze, Wilcox and Fetzer
Kathleen Heacock
Brenda Dawson
Loretta Burton
Mirlene Milford
Katelyn Crist
Rashemia Horsey
Shelby Tull
Kathleen Hannum
Barbara Rychalsky

Joe Rychalsky
Suzanne Raab-Long
Wendy A. Gleason
Jeff Ickes
Nancy Bastholm
Karen Potts, Delaware Skills Center
Barbara Robinson

Dr. Contino called the meeting to order at 9:11 a.m. The Board introduced themselves to the public.

REVIEW OF MINUTES (May 14, 2014)

The Board reviewed the minutes of the May 14, 2014 meeting. Mr. Salati brought up an error on page 7, under the section for Ms. Gambone, which stated that he was 'recused' from the motion. He had 'abstained' from that motion. Mr. Sanders made a motion, seconded by Mr. Price, to approve the minutes with the correction. By majority vote, the motion carried, with Mr. Deputy abstaining.

ADOPTION OF THE AGENDA

Ms. Halpern made a motion, seconded by Mr. Price to adopt the amended agenda as written. By unanimous vote, the motion carried.

ACTIVITIES REPORT

Dr. Zickafoose reported the number and types of active licenses as of May 14, 2014.

RN = 16,353 (RN permits = 8; GN permits = 13)

LPN = 2734 (LPN permits = 2; GPN permits = 1)

APN = 1373 (APN permits = 5)

Advanced Practice Nurses: NP = 870; CRNA = 333; CNS = 135; CNM = 35

Total permits = 29

Total Active Licenses = 20,460

UNFINISHED BUSINESS

None

COMMITTEE REPORTS

APN Committee: Mr. Price said after a lengthy discussion based on the May 9th Board of Nursing meeting and the decision of the Board regarding the lay midwifery bill, the APN committee has made the decision to not support the bill as it is written.

Mr. Price said that Dr. Zickafoose and he met with Mr. Mark Thompson, Director of Community and Government Affairs, and Dr. Nancy Fan, President of the Medical Society of Delaware to discuss the midwifery bill and the Consensus Model bill. He said Dr. Fan informed him that she has chosen to remain as President for a second year with the Medical Society. Mr. Price said it was an exceptionally informative meeting.

AWSAM Committee: There was no report; however, Ms. Tyranski said the next meeting of the AWSAM committee is scheduled for July 15th.

PRESIDENT'S REPORT

Dr. Contino said he recently attended the June 4th committee meeting on the midwifery bill in Legislative Hall as a private citizen. He said the bill was tabled but may be on the agenda again today. He said there seems to be a lot of support in the legislature for the bill. Due to a lot of last minute changes, however, many stakeholders stated during public comment they hadn't had enough time to

review the changes. Due to this, the bill was tabled to give the stakeholders time to properly review the changes and respond to them.

EXECUTIVE DIRECTOR'S REPORT

Dr. Zickafoose said the midwifery bill (HB319) is coming off the tabled list today in the House committee. She said the legislative session ends June 30th. The bill regarding the composition of the Board of Nursing passed the House committee last week and is now on the House ready list. She said it will have to be introduced into the House, then the Senate to progress through this legislative session.

Dr. Zickafoose said the Division hired Ms. Flora Peer to fill the contractual full-time Board Liaison position on Team A. Ms. Peer will be assigned to four boards of her own. In two weeks, Dr. Zickafoose said she will go to Charlotte, North Carolina for the Executive Officer Summit, which will be the first one she will attend since being Executive Director. The Summit was originally developed as a support meeting for executive officers; however, this one will be a little different. It will continue the work of the three executive officer forums she attended with regard to Compact Licensure versus an 'Option D' type of license in an effort to try to get all states on board with the same licensure for cross border practice.

The Division's Investigative Unit has started the LEAN process. They've started meeting and are making progress. Dr. Zickafoose said she is excited about this because the Division has already started using the LEAN process in their Teams in licensing and credentialing to speed up the process of licensure. She said data are collected on a spreadsheet to enable Team A to calculate the time it takes for processing from receipt of application to licensure.

Dr. Zickafoose said she was informed that there was a bill from the Medical Examiner's office and another bill from the Insurance Commission. The American Association of Nurse Practitioners (AANP) said they were concerned that the Insurance Bill was removing Nurse Practitioners' abilities to do workman's comp. Dr. Zickafoose said she forwarded that bill to the APN Committee for their input and said this legislation has already passed the House. She said it is good to watch the legislative process and read the bills. Dr. Contino reminded the Board that they could contact their legislators with their opinions and said he has contacted his many times. Ms. Singh reminded the Board when contacting their legislators to represent themselves as private citizens rather than as board members.

NEW BUSINESS BEFORE THE BOARD **LICENSEE APPLICATION REVIEWS**

By Examination

Joshua Davis, GN – Mr. Davis graduated from Delaware Technical Community College, Stanton Campus in August 2012. He answered 'yes' to question #19 on his application and stated, 'I pled guilty to a DUI in 2008,' as his explanation. He also answered question #21 with a 'yes' and stated, "I previously suffered from drug addiction from the ages of 15-20. I have not used drugs since 3/2010." When requested to provide proof of completion of a substance abuse program, Mr. Davis called the Division to explain that he had not completed or attended a substance abuse program; however, is an active member of Narcotics Anonymous. He stated the program has provided him with the ability to get and stay clean since 3/31/2010. Ms. Singh advised the Board that answer to question #19 was not a basis for denial so the issue is with question number 21. She also advised the Board had no jurisdiction to request he participate in the DPHMP since he is not a licensee. No letters of reference were submitted. After Board discussion, Mr. Deputy made a motion, seconded by Ms. Nellius, to grant a waiver for Mr. Davis to sit for the NCLEX exam. By majority vote, the motion carried, with Mr. Price opposed.

By Endorsement

Yvona Williams, RN – Ms. Williams graduated from Gordon College, Barnesville, PA in December 2009. Ms. Williams submitted the Consent Agreement for Licensure by Examination from the State of Georgia that she consented to on April 19, 2010. She answered 'yes' to question #18 that asked whether or not any of her licenses had been disciplined, and stated Georgia as the state that had disciplined her. Mr. Deputy made a motion, seconded by Mr. Salati, to grant licensure pending receipt of continuing education hours that Ms. Williams is deficient. By unanimous vote, the motion carried.

Barbara Rychalsky, LPN – Ms. Rychalsky applied for licensure by endorsement. She attended DTCC Stanton in their RN program and did not successfully complete the program. She went to NY and was allowed to take the NLCEX-PN exam without having graduated from a PN nursing program. Dr. Zickafoose confirmed this was allowed when she took the exam but NY has since changed their laws. Ms. Rychalsky has never practiced as a LPN and she answered honestly in question #19. However, she has completed the LPN Refresher program at the Delaware Skills Center. She answered question #25 stating "I was convicted of 1 felony count of unlawful use of a credit card." Disposition paperwork and numerous letters of reference were included with her application. After Board discussion, Ms. Halpern made a motion, seconded by Ms. Tyranski, to grant a waiver for licensure by endorsement for Ms. Rychalsky. By unanimous vote, the motion carried.

By Reinstatement

None

Advanced Practice Nurse

None

Renewal

None

COMPLAINT ASSIGNMENTS/ASSIGNED BOARD CONTACT PERSON

Dr. Lomax made a motion, seconded by Ms. Nellius, to ratify the following complaint assignments given to the respective Board contact person. By unanimous vote, the motion passed.

11-53-14 (Tyranski)	11-54-14 (Salati)	11-55-14 (Deputy)
11-56-14 (Salati)	11-58-14 (Bradley)	11-59-14 (Price)

CLOSED COMPLAINTS

Closed complaints do not need a vote; they are for information only for the record.

Dismissed by the Attorney General's Office.

11-45-13 11-98-13

Closed Investigations by the Division of Professional Regulation

11-57-14

HEARINGS/CONSENT AGREEMENTS – RATIFICATION & SIGNATURE

Consent Agreement(s)

Jennifer Begley, RN – Ms. Singh provided an overview of the consent agreement. Board members reviewed the document and discussed the sanctions. Mr. Price made a motion, seconded by Ms. Tyranski, to accept the Consent Agreement as written. By majority vote, the motion carried, with Mr. Salati recused.

Hearing Officer Recommendations

Wendy Gleason, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Singh describing the sanctions. After Board discussion, Ms. Halpern made a motion, seconded by Ms. Nellius, to accept the Hearing Officer Recommendation with a modification to stay the suspension for three years' probation and to include monitoring by the DPHMP when PNAP ends. By majority vote, the motion carried, with Mr. Salati and Ms. Tyranski recusing.*

*Once the meeting adjourned it was noted there was a lack of quorum for the vote because two Board members recused themselves. The Hearing Officer Recommendation for this case will be reviewed again at the July Board of Nursing meeting.

Andrea Nopper, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Singh describing the sanctions. After Board discussion, Mr. Price made a motion, seconded by Mr. Deputy, to accept the Hearing Officer Recommendation with modification to suspend Ms. Nopper's license for three years, stayed for probation, and to request a total of 12 hours of continuing education-9 in substance abuse, and 3 in ethics. By majority vote, the motion carried, with Ms. Halpern recused.

The Board took a short recess from 10:45 a.m. to 10:55 a.m.

Keri Davidson, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Singh describing the sanctions. After Board discussion, Mr. Salati made a motion, seconded by Ms. Tyranski, to accept the Hearing Officer Recommendation with modification to suspend Ms. Davidson's license for five years commencing with the date of her felony count, with an option to have the right to petition the board to lift the suspension once all the conditions of the order are met. By majority vote, the motion carried, with Ms. Nellius recusing.

Amy Prettyman, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Singh describing the sanctions. After Board discussion, Ms. Halpern made a motion, seconded by Mr. Deputy, to accept the Hearing Officer Recommendation with modification to change the probation to a letter of reprimand. By majority vote, the motion carried, with Dr. Lomax recusing.

Carmella Henry, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Singh describing the sanctions. After Board discussion, Mr. Sanders made a motion, seconded by Dr. Lomax, to accept the Hearing Officer Recommendation with modification to suspend Ms. Henry's license for five years, with the option to have her petition the Board after three years to lift the suspension and apply for probation for the remaining two year term of this order. During the two years' probation Ms. Henry must be enrolled and compliant with the DPHMP. She must also complete her CE contact hours ninety days prior to the suspension being lifted from her license and enroll in and be in compliance with the DPHMP. By majority vote, the motion carried, with Ms. Tyranski recusing.

Loretta Burton, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Singh describing the sanctions. Ms. Burton requested to speak before the Board and they granted her 10 minutes. Ms. Burton gave her statement to the Board. After Board discussion, Mr. Deputy made a motion, seconded by Ms. Nellius, to accept the Hearing Officer Recommendation with modification to change the probation to a letter of reprimand. By majority vote, the motion carried, with Ms. Tyranski recusing.

The Board recessed for lunch from 11:47 a.m. to 12:52 p.m.

Theresa Love, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Singh describing the sanctions. After Board discussion, Dr. Lomax made a motion, seconded by Mr.

Sanders, to accept the Hearing Officer Recommendation as written. By unanimous vote, the motion carried.

Diane Taylor, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Singh describing the sanctions. After Board discussion, Mr. Price made a motion, seconded by Ms. Nellius, to accept the Hearing Officer Recommendation as written. By majority vote, the motion carried, with Mr. Salati abstaining.

Gail Smith, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Singh describing the sanctions. After Board discussion, Mr. Deputy made a motion, seconded by Ms. Tyranski, to accept the Hearing Officer Recommendation as written. By unanimous vote, the motion carried.

Mindi Oyola, RN – Board members reviewed the recommendation from the Hearing Officer with Ms. Singh describing the sanctions. After Board discussion, Mr. Salati made a motion, seconded by Mr. Sanders, to accept the Hearing Officer Recommendation as written. By unanimous vote, the motion carried.

Dr. Zickafoose said she received an article regarding CEUs versus 'contact hours'. She stated that one CEU is equal to ten 'contact hours'. Dr. Zickafoose said she researched the Board of Nursing's Rules and Regulations and discovered CME's are still listed as being equal to 1.2 contact hours; when they should equal 60 minutes. She said a change needs to be made stating that 1 CME equals one contact hour. She also recommended using the terms "contact hours" when referring to CE instead of "CEUs."

REVIEW OF COMPLIANCE

Tamar Hershberg

Dr. Zickafoose reported that Ms. Hershberg is a Pediatric Nurse Practitioner (APN) and had written prescriptions without a prescriptive authority number. Her license was put on probation for one year from 5/18/13 until 5/9/14. Ms. Hershberg has now met the requirements of her order and her license was restored to active status.

PRACTICE WITHOUT LICENSURE REVIEWS

None

PRACTICE ISSUES

None

EDUCATIONAL ISSUES

None

LICENSURE ISSUES

None

NCSBN

Dr. Zickafoose said she will be attending the Annual Meeting scheduled for August 13 – 15, 2014 in Chicago, and has sent in a waiver for Dr. Contino and Ms. Tyranski to attend. She said Dr. Lomax is still considering attending the meeting.

BOARD ELECTIONS

Mr. Deputy nominated Dr. Robert Contino as President of the Board of Nursing. The President was elected by acclamation.

Ms. Nellius nominated Ms. Pamela Tyranski as Vice President of the Board of Nursing. The Vice President was elected by acclamation.

LICENSURE RATIFICATION

Mr. Price made a motion, seconded by Ms. Halpern, to ratify the licensee list. By unanimous vote, the motion carried. The ratification list is attached at the end of the minutes.

PUBLIC COMMENT

Several members of the public introduced themselves to the Board and thanked them for their diligence.

NEXT SCHEDULED MEETING

July 9, 2014 - 9:00 a.m.
861 Silver Lake Blvd., Cannon Building, Conference Room A, Dover, DE 19904.

ADJOURNMENT

The meeting adjourned at 1:15 p.m.

Respectfully Submitted,

A handwritten signature in black ink that reads "Pamela C. Zickafoose". The signature is written in a cursive, flowing style.

Pamela C. Zickafoose, EdD, MSN, RN, NE-BC, CNE
Executive Director, Delaware Board of Nursing

HEARING MINUTES

RULES & REGULATIONS PUBLIC HEARING – 1:00 P.M.

The Delaware Board of Nursing held a Rules and Regulations hearing on June 11, 2014, at 1:00 p.m. in the Second Floor Conference Room A, Cannon Building, 861 Silver Lake Blvd., Suite 203, Dover, Delaware.

PRESENT: Robert Contino, Pamela Tyranski, Diane Halpern, Madelyn Nellius, Delphos Price, Harland Sanders, David Salati, Lyron Deputy, and Mary Lomax

RECUSED: None

EXCUSED: Tracy Littleton, Kathy Bradley, and Victoria Udealer

PURPOSE: The Delaware Board of Nursing, pursuant to 24 *Del. C.* § 1904(c), proposes to revise regulations 6.5.1.5; 6.5.6.4; 6.5.7.3; and 6.5.7.5 in order to bring the regulations affecting licensure by endorsement into line with Chapter 19, Title 24, as well as other recent changes to the Board's regulations concerning out of state nursing programs.

PRESIDING: Robert Contino, President

DIVISION STAFF: Dr. Pamela Zickafoose, Executive Director
Sheryl Paquette, Nursing Board Liaison

BOARD COUNSEL: Jennifer Singh, Deputy Attorney General

COURT REPORTER: Vera Sitze, Wilcox and Fetzer

The hearing began at 1:00 p.m. Ms. Jennifer Singh stated that no written public comment was received by the Board office. The Board introduced themselves for the record. No public members were present for comment. Ms. Singh summarized the proposed amendments for the Board. The proposed change was published in the Delaware Registrar of Regulations on May 1, 2014, and the comment period has been open since then. Publications were printed in two newspapers and both publications were marked collectively as Exhibit #1. No comments have been sent to the Division and there were no comments from the public at this hearing. Ms. Singh said the written comment period would remain open for an additional 15 days. The hearing concluded at 1:04 p.m.

June 2014 Licensee Listing – RN's (110)

L1-0045086	Gordon, Memory A.	L1-0045137	Kietter, Rose Marie
L1-0045087	Jude, Tammy Sturgell	L1-0045138	Acker, Hannah L.
L1-0045088	Murray, Keirsten M.	L1-0045139	Carmine, Emily N.
L1-0045089	Wisniewski, Amy Elizabeth	L1-0045140	Delano, Rachel E.
L1-0045090	Brotherman, Stephen M.	L1-0045141	Patterson, Johnny E.
L1-0045091	Newton, Ellen L.	L1-0045142	Anderson, Joy K. Wellons
L1-0045092	Ferich, Karen L. Wheat	L1-0045143	Black, April L. Seward
L1-0045093	Zamora, Alan M.	L1-0045144	Brown, Tamara Leigh
L1-0045094	Sikes, Amy Lynne	L1-0045145	Crowley, William J.
L1-0045095	Hammond, Christina M. Fancalski	L1-0045146	Smith, Tracey L. Ressler
L1-0045096	Thelwell, Monifa N.	L1-0045147	Barnwell, Alexis N
L1-0045097	Bock, Mary Jane	L1-0045148	Kinuthia, Silas Gathiru
L1-0045098	Torrance, Virginia R.	L1-0045149	Figueroa, David E.
L1-0045099	Sajwani, Sarah T.	L1-0045150	McCabe, Alexandra J. Kushner
L1-0045100	Loeser, Lisa Marie	L1-0045151	Betz, Christopher C.
L1-0045101	Himmeager, Brenda M.	L1-0045152	Messick, Angela M. Thomas
L1-0045102	DiEmidio, Christa L. Hall	L1-0045153	Spadaro, Michelle
L1-0045103	Smith, Rebecca M.	L1-0045154	Tsangaris, Eugenia W. Wright
L1-0045104	Hassanzadeh, Selina	L1-0045155	Thompson, Lisa A. Cratty
L1-0045105	Collazo, Ivelisses Martinez	L1-0045156	Amen, Kelly E. Lawson
L1-0045106	Smith, Amanda Jean	L1-0045157	Pellegrino, Jean M.
L1-0045107	Weihrauch, David Allan	L1-0045158	Mbugua, Moses N.
L1-0045108	Perryman, Erica	L1-0045159	Limanni, Macy Lynn
L1-0045109	Gore, Deena G. Holloway	L1-0045160	Colon, Maria S. Smuda
L1-0045110	Jaworowsky, Melanie R.	L1-0045161	Green, LaRue K.
L1-0045111	Anthony, Diane F.	L1-0045162	Strano, Ellen A. Breslin
L1-0045112	Crosswhite, Lora A. Jennings	L1-0045163	Zacharatos, Fotoula
L1-0045113	Harrold, Joshua M.	L1-0045164	Price, Brittany A. Schulz
L1-0045114	Winters, Natasha E.	L1-0045165	Dela Pena, Glenda Lyn A. Saez
L1-0045115	Forte, Dana	L1-0045166	Hines, Victoria A.
L1-0045116	Slacum, Megan A.	L1-0045167	King, Kate E. Londre
L1-0045117	Lorah, Jessica R.	L1-0045168	Kinison, Elena S. Konyushkova
L1-0045118	Kimball, Ryan J.	L1-0045169	Moyer, William R.
L1-0045119	Malanga, Carrie N. Daily	L1-0045170	Myles, Monica L. Mire
L1-0045120	Perone, Ashley M.	L1-0045171	Njah, Sarah
L1-0045121	Williamsen, Anne L. Holgado	L1-0045172	Robinson, Tiffany N.
L1-0045122	Siddon, Nichole A. Gordon	L1-0045173	Shivock, William T.
L1-0045123	Benson, Thomas M.	L1-0045174	Toohey, Nicole M.
L1-0045124	Borrelli, Karissa N.	L1-0045175	Weeks, Deena R.
L1-0045125	Buyao, Ayn Rand Rosario	L1-0045176	Faulkner, Shannon L. Lentz
L1-0045126	Estrada, Christina Lopez Echauri	L1-0045177	Frawley, Julia P. Hopkins
L1-0045127	Kline, Nicole E.	L1-0045178	Kenton, Kelby N.
L1-0045128	Little, Charnelle D. Jackson	L1-0045179	Mace, Megan Marie
L1-0045129	Montebon, Miriam Cabello	L1-0045180	McDaniel, Andrea I. Chico
L1-0045130	Schwartz, Jessica Lynne	L1-0045181	Sellers, Brianna L.
L1-0045131	Seeley, Brian S.	L1-0045182	Stewart, Sherry Lynn Saulsbury
L1-0045132	Stefanisko, Kathryn L	L1-0045183	Wentling, Megan C.
L1-0045133	Sellers, Karla	L1-0045184	Hill, Rachelle E. Denlinger

L1-0045134	Kenney, Theresa E.	L1-0045185	Martin, Emily R.
L1-0045135	Schuetter, Catherine Ann McPike	L1-0045186	Kass, Darcy L. Tegtmeier
L1-0045136	Moore, Alexandria S.	L1-0045187	Grawehr, Mary T. Roan

June 2014 Licensee Listing – RN's (continued)

L1-0045189	Mikrut, Christie M.
L1-0045190	Mills, Bobbie J. Dougherty
L1-0045191	Huffman, Angela Dawn
L1-0045192	Laurin, Krystal Anne
L1-0045193	Parcher, Jessica J.
L1-0045194	Rogers, Wendy Lee
L1-0045195	Travis, Martina M.

June 2014 Licensee Listing – LPN's (23)

L2-0012302	Ayodeji, Babajide Y.
L2-0012303	Barber, Toccara Renee
L2-0012304	Miller, Kim M.
L2-0012305	Jolly, Maketa S.
L2-0012306	Diggs, Jonica O.
L2-0012307	Michel, Isnara Lacroix
L2-0012308	Mertz, George L.
L2-0012309	Bain, Cecile J.
L2-0012310	Pierce, Tasha L. Rivera-Irons
L2-0012311	Brandner, Rachel L.
L2-0012312	Cunningham, Brandi L. Rayl
L2-0012313	Jones, LaTasha E.
L2-0012314	Wambi, Nancy G. Abuya
L2-0012315	Coney, Carol A. Durkin
L2-0012316	Sebastianelli, Jenifer L. Jones
L2-0012317	Zynda, Stephanie L. Hearin
L2-0012318	Adiagwai, Rosemary N.
L2-0012319	Scott, Monica H. Fleming
L2-0012320	Swalwell, Leigh A.
L2-0012321	Warrington, Miranda D.
L2-0012322	Bontrager, Anthony Joel
L2-0012323	Guelette, Deborah J. Martin
L2-0012324	Stierley, Timothy M.

APN License Listing for June 2014

Psychiatric/Mental Health Nurse Practitioner

Johnny Patterson
Heather Martin

Family Nurse Practitioner

Mbwidiffu Dibal
Kelly Jamison

Adult Health CNS

Tiffany Snow

Acute Care Nurse Practitioner

Jessica Steiger

APN Prescriptive Authority for June 2014

Family Nurse Practitioner

Jenna Bunting
Mark Ryan
Brenda Nardozi
Claudia Achoja
Aimee Nacrelli
Kelly Jamison
Leon Glenn

Adult Nurse Practitioner

Jung Yae Kim

Pediatric Nurse Practitioner

Jean Young